



# FRATERNITY AND SORORITY LIFE

## COLORADO STATE UNIVERSITY

### Graduate Supplemental Assistantship

#### Position Title

Chapter Graduate Advisor

#### General Description

The Office of Fraternity and Sorority Life provides support and direction to over 3,000 students and over 50 chapters within the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Panhellenic Association, and Professional Fraternity Council. The Chapter Graduate Advisor serves as an advisor for a fraternity or sorority chapter, providing support and direction to the chapter president, executive officers, and general membership. The Chapter Graduate Advisor reports to professional staff in the Office of Fraternity & Sorority Life at Colorado State University.

#### Position Responsibilities

The Chapter Graduate Advisor (CGA) serves as an advisor for a fraternity or sorority chapter. The CGA assists in providing direction and support to chapter leadership and general membership, in cooperation with the chapter advisor and/or advisory board. The Chapter Graduate Advisor provides advising related to achieving community and chapter-specific goals, specifically regarding scholarship, leadership, service and philanthropy, risk management and accountability, policy interpretation, chapter operations, membership development, community building, and membership recruitment/intake. In addition, the CGA participates in some community-wide programs and education in the fraternity and sorority community including but not limited to F/S Fest, Homecoming, and the Fraternity & Sorority Leadership Institute. Areas of focus are dependent on the needs of the specific fraternity or sorority chapter. However, potential areas of advisor involvement include:

- Providing a positive developmental experience for chapter members, as well as serving as a positive change agent for chapter and in the larger fraternity and sorority community.
- Assisting in the development and implementation of programs that respond to specific needs of the chapter.
- Developing and maintaining good interpersonal relationships with chapter leadership.
- Assisting chapter president and executive board officers in setting goals and objectives.
- Building connections between chapter leadership, chapter advisors, the inter/national organization, and the Office of Fraternity and Sorority Life.
- Promoting compliance with and accountability to federal, state and local laws, as well as policies and expectations of Colorado State University, the Office of Fraternity and Sorority Life, the chapter's respective governing council, and the chapter's (inter)national organization.
- Developing educational and programming interventions to address issues, goals, or concerns within the chapter.
- Serve as a small group facilitator for the fraternity & Sorority Leadership Institute.

#### Position Expectations

Consistent attendance at and active participation in:

- Semesterly Chapter Graduate Advisor trainings
- Fraternity & Sorority Leadership Institute
- Monthly Chapter Graduate Advisor meetings
- Biweekly supervisor one-on-one meetings

- Completion of a biweekly Chapter Graduate Advisor Report
- Weekly chapter meetings
- Weekly chapter executive board meetings
- Weekly chapter president one-on-one meetings
- Chapter programs and events (as necessary)
- Community-wide programs and events (as necessary)
- Office of Fraternity and Sorority Life programs and events (as required)

#### **ACPA and NASPA Professional Competencies Met by Role**

- Advising and Support
- Assessment, Evaluation, and Research
- Understanding of Law, Policy, and Governance
- Leadership
- Organizational and Human Resource Knowledge
- Personal and Ethical Foundations
- Social Justice and Inclusion
- Student Learning and Development
- Technology
- Values, Philosophy, and History

#### **Desired Qualifications**

- Admittance to the CSU Student Affairs and Higher Education (SAHE) graduate program
- Ability to adapt to and work in a face-paced, ever-changing environment
- Strong organizational skills
- Please note, affiliation with a fraternity or sorority is not required

#### **Interview and Selection Process**

Individuals will be interviewed for the Chapter Graduate Advisor position during SAHE interview days. Individuals will be selected for the Chapter Graduate Advisor position following primary graduate assistantship selection and placement.

#### **Terms of Employment and Remuneration**

The Chapter Graduate Advisor Supplemental Assistantship is a 5 hour/week (on average) appointment. The period of employment is nine months, from August 2024 to May 2025, Employment start and end dates are subject to change. Chapter Graduate Advisors receive a stipend of \$2,500 over the nine-month employment period (approximately \$277 per month).

#### **Supervisor Contact Information**

Natalie Padrón, Assistant Director  
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#### **Website**

[www.fsl.colostate.edu](http://www.fsl.colostate.edu)

## Testimonials

*"Being a Chapter Graduate Advisor (CGA) has been a foundational piece of my SAHE experience. One of the things I appreciate most about the CGA role is that it allows us so much autonomy. Having the opportunity to create my own experience helped me discover my own unique advising style while also challenging me to be adaptable in order to best meet my chapter's needs. I've also appreciated the way the CGA role supplemented my other SAHE experiences. Being a CGA tremendously increased my level of direct student interaction and provided me with the opportunity to work within a functional area I likely never would have considered without this role. Thinking back to the SAHE application and interview process, I never would have imagined the impact the seemingly small decision to interview for a CGA position would have on me and my SAHE experience. Being a CGA stretched me and challenged me in so many ways and allowed me to build relationships with students and staff for which I am deeply and truly grateful. I cannot express enough gratitude for all of the many opportunities I've had because of my time as a CGA."*

-Jenny Campfield, SAHE '18

*"My role as a CGA has greatly enriched my graduate experience and overall development as a professional. In addition to exposure to another functional area and office, I feel being a CGA has a different level of advising and autonomy than what I receive in my primary assistantship. As a member of a multicultural fraternity, I was initially concerned with my ability to work across identities; however, the entire Fraternity and Sorority Life office has been receptive in supporting those conversations. The chapter I work with, Delta Chi, is a great group and I have loved being present to see the growth and development of the chapter and its members. While the Office of Fraternity & Sorority Life has some incredible students, the support the office provides has been invaluable in my professional development and SAHE experience."*

-Zac Arellano, SAHE 18